



Dear Andy,

Sleep Therapeutics is a model of excellence in corporate culture and growth.

Sleep Therapeutics was awarded Canada's Most Admired Corporate Culture by Waterstone Human Capital. Recognizing the top organizations and CEOs that Canada has to offer, Canada's Most Admired awards are a big deal, and Sleep Therapeutics was both humbled and honoured to be considered a Canadian benchmark in corporate culture.

Three things which make Sleep Therapeutics culture stand out:

- 1. They are a people-first organization**
- 2. They are values-driven**
- 3. They practice what they preach**

By implementing the LMI process with many of their staff, Sleep Therapeutics has developed a consistent corporate culture that addresses all these values. They speak the same language and have a framework that focuses the whole company on Goal Setting, Productivity and being the best in their field. In winning Canada's Most Admired Corporate Culture award. You are a big part of that, and we would love it if you put that feather in your cap! Congratulations to you!

Ryan Hindmarsh / CEO, Sleep Therapeutics