



EFFECTIVE STRATEGIC LEADERSHIP®

Define and Develop the Purpose and Vision of Your Organization

The Unique LMI Process

LMI delivers a process that not only provides skill and competency development but changes the attitudes and behaviours of the participant.

To ensure that measurable results and a Return On Investment are achieved:

- ✓ Specific workplace goals for learning and performance improvement are established in consulting between the Participant and Company Management, refined in 2 up-front sessions
- ✓ Support from the LMI Facilitator guides the Participant's "on the job" application of the learning
- ✓ Complete resource materials allow multi-sensory learning
- ✓ Seven interactive sessions are facilitated in convenient bi-weekly workshops
- ✓ Participants present key results and a summary of course accomplishments at a special Graduation Meeting. Certificates are awarded

Session One:

Introduction to Concepts

Concepts of Success, Motivation & Attitude Changes
Organizational Climate Survey
Individual Self-Image Profiles
Success as Related to Past Conditioning
Attitude and Habits – The Effective Motivators
Multi-Sensory Learning
Spaced Repetition
The Power of Goal Setting

Session Two:

Goal Setting

Validation of ROI
Developing Personal Related Goal Planning Sheets
Developing Business Job Related Goal Planning Sheets
Fine Tuning Goal Tracking Systems
Integration of My-Tyme Planner with Goal Planning Sheets
Profile Evaluation Awareness and Integration into Goal Planning Sheets

Session Three:

The Power of Strategic Leadership

The Need for Organizational Strategy
Developing an Effective Strategy
The Purpose of Organizational Strategy
Obstacles to Strategic Success
Your role in Organizational Strategy
Lesson Plan of Action

Session Four:

Strategic Purpose: Why We Exist

Purpose of the Organization
Developing Your Strategy
Defining Your Strategic Purpose
Commitment to Achievement and Productivity
Leading Through Strategic Purpose
Integrating Personal and Business Goals
Lesson Plan of Action

Session Five:

Strategic Assessment: Where We Stand Now

The Essence of Strategic Leadership
Effective Strategy for Today
Achieving Outstanding Performance
What is Strategic Assessment?
Identifying Goals
Lesson Plan of Action

Session Six:

Strategic Development: Where We Want To Go

Developing Strategic Goals
The Total Strategy Map
Building Your Organization
Impact of Goals on Behaviour
Lesson Plan of Action

Session Seven:

Strategic Execution: Making Strategy Happen

Cascading Strategy through the Organization
What Do Your People Need
Building a Management System
Achieving Ownership of Goals
The Purpose of Measurement
Who Keeps Score?
Review and Update
Lesson Plan of Action

This program will help you clarify your strategic purpose (why you exist), complete a comprehensive strategic assessment (where you stand now), and create your strategic development (where you want to go). You will then implement your strategic execution – make your strategy happen.

OTHER LMI DEVELOPMENT TOPICS

Leadership ■ Teamwork ■ Sales ■ Communication ■ Supervision ■ Productivity

www.lmicanada.ca
1-877-857-4083



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PROGRAM PLAN OF ACTION

Growth Strategy

Master List of Growth Goals
Strategic Goal Alignment
Growth Plan

Productivity Strategy

Master List of Productivity Goals
Strategic Goal Alignment
Productivity Plan

Innovation Strategy

Master List of Innovation Goals
Strategic Goal Alignment
Innovation Plan

Re-engineering Strategy

Master List of Re-engineering Goals
Strategic Goal Alignment
Re-engineering Plan

People Strategy

People Development Goals
Strategic Goal Alignment
People Development Plan

Scorekeeping

Performance Review Meeting
Strategy Review Meeting
Financial Review
1-31 Day Tracking
Daily Check Sheet
Goal Tracking Summary Sheet

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